

**ORDER No 59/2012
OF THE RECTOR
OF THE MEDICAL UNIVERSITY OF WARSAW
OF 1st August 2012**

concerning the matter:

non-discrimination and equal treatment of students, PhD students, unenrolled students of postgraduate studies and training courses irrespective of their gender, age, disability, race, religion, nationality, political beliefs, ethnic origin, sexual orientation.

On the basis of § 54 section 5 of the Statute of the Medical University of Warsaw it is hereby ordered as follows:

§ 1.

1. The Medical University of Warsaw observes the principle of **non-discrimination policy** as to students, PhD students, unenrolled students of postgraduate studies and training courses. The MUW promotes, maintains and takes care of the observance of this principle by entire academic environment of the Medical University of Warsaw as well as by its employees.
2. The Medical University of Warsaw observes any of the prohibited forms of discrimination in particular for reasons of gender, age, disability, race, religion, nationality, political beliefs, ethnic origin, sexual orientation.
3. The observance of the prohibition of discrimination applies to all units of the Medical University of Warsaw, every employee of the Medical University of Warsaw as well as the entire academic environment of the Medical University of Warsaw. The Medical University of Warsaw considers that any forms of behavior that have the hallmarks of discrimination transgress the dignity of the teaching profession, the dignity of students, the dignity of PhD students, the dignity of unenrolled students of postgraduate studies and training courses, as well as the dignity of the employees of the Medical University of Warsaw.

4. According to the constitutional principle of equality the Medical University of Warsaw assumes that everyone shall have the right to be treated equally and nobody can be discriminated in political, social and economic life for any reason.
5. Actions that harm the principle of **non-discrimination policy** approved by the Medical University of Warsaw are subject to disciplinary liability appropriate for employee/authority of the Medical University of Warsaw who perpetrates discrimination acts.
6. Any actions contrary to the principle of **non-discrimination** defined in this order should be submitted in writing to Vice Rector for Educational Affairs, who after getting acquainted with the matter may decide to hold talks with a person who was discriminated, as well as with the person/authority who perpetrated discrimination. In the situation that the act of discrimination is recognized, the Vice Rector for Educational Affairs delegates this matter to the authority carrying out disciplinary proceedings appropriate for the person/authority who perpetrated act of discrimination.

§ 2.

This order becomes effective on the date of its signing.

RECTOR

Professor Marek KRAWCZYK, MD, PhD